

# RAYAN ISRAN

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Software developer and researcher with 4+ years of experience in haptics, neurotech, and accessibility design. Familiar with developing wearable devices, UX research, electronics, and software interfaces.

## EDUCATION

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- MSc Electrical and Computer Engineering, McGill University**, Montréal, Canada. 2020 - 2023
- **GPA: 3.81/4.00.** NSERC & ISED Grant Recipient (CAD 55,000 funding).
- BE Mechatronics**, Shaheed Zulfiqar Ali Bhutto Institute of Science & Technology, Karachi, Pakistan 2013 - 2017
- **GPA: 3.66/4.00.** Silver Medalist. 4x Scholarship Recipient. Outstanding Student Award.

## ENGINEERING EXPERIENCE

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**Embedded Software Engineer** 2023 - Present  
AAVAA Montréal, Quebec

- Part of a 3-man embedded systems team developing **assistive-tech wearables** to control a headmouse
- **Developed drivers** for sensors (IMUs, haptics) in **C firmware** for STM32/nRF microcontrollers
- **Developed Python GUIs** to tune parameters on the fly for sensors
- Wrote algorithm to minimize noise in signals captured by biosensors
- Designed and coded Python pipeline to **benchmark** filtering algorithms to minimize jitter and delay
- Participated in brainstorming sessions to **improve user experience** and system performance of wearables
- **Troubleshooting and assembling** PCBs for 3 types of IoT wearables (headband, glasses, and earbuds)

**Software Developer** 2021 - 2023  
Shared Reality Lab, McGill University Montréal, Quebec

- Collaborating with 20+ other researchers and developers on a [web accessibility project](#).
- Participated in **system architecture** design and **deployed** audio-haptic renderings of web graphics
- Built API to **integrate haptic devices** into web extension
- Developed, maintained, and documented tools to **prototype touch-based audio-haptic experiences**
- Created algorithms to quantify and minimize jitter in time-sensitive haptic control loop by 10%
- Conducted user studies and qualitatively analyzed data to report effectiveness of haptic devices
- Participated in **code reviews, design evaluations, and brainstorming sessions**
- **Demoed tools** to **industry partners** for collaboration
- **Maintained and resolved** issues on project GitHub board

**Systems Engineer** 2017 - 2019  
Avery Dennison Karachi, Pakistan

- **Provided equipment installation and training** to client across Pakistan. Led to 16% growth in sales
- **Awarded** Globally Certified Service Engineer for service and clearing rigorous tests
- **Collaborated** with product engineers and cross-functional teams across Asia to develop solutions for clients
- Provided **maintenance support** on ad-hoc basis by phone, remote software, and on-site visits
- **Demonstrated** products and training material to 10+ prospective clients
- **Supervised** in-house production processes to support reliability and performance by 15%
- Wrote scripts to **automate tasks** for sales team to save 10 man-hours of manual data wrangling/week

**Electronics Designer** 2016 - 2017  
BE Capstone Project Karachi, Pakistan

- Led design, **assembly**, and **construction** of coastal ocean buoy device with 2 other researchers
- **Ideated** and built dual-purpose design for power generation or data collection
- **Developed telemetry system** to transmit sensor data through radar to remote station with radio links

## TECHNICAL SKILLS

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**Programming:** Python, TypeScript, Java, C, C++, C#, MATLAB

**Familiar with:** Git, VS Code, Scripting, DataViz, UI/UX, Code Review, Scrum/Agile Methodologies, IoT/wearable devices, I2C/SPI/UART/ZigBee/BLE Protocols, Electronic Equipment

## SELECTED DESIGN PROJECTS

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*HandsUp: Integrating Real-World Gestures into Digital Meetings.* [Presentation Link.](#) 2020

- **Designed tool** aimed at improving interactiveness in online classrooms
- **Created wearable** that translates hand gestures into highly visible indicators for videoconferencing tools

*Watchface for Garmin Devices.* 2021

- **Developed** and deployed watchface for Persona 4 using Monkey C and Garmin SDK. [Image Link.](#)
- Features automated weather, heartrate, weather using OWM API (including automatic updates), steps, distance, icon and background effects depending on season and temperature

*Vibrotactile Stimuli System* 2019

- **Developed** wearable prototype to measure vibrotactile acuity on arm.
- **Conducted** experiments to evaluate hypotheses and analyzed data to assess statistical significance of parametric measures

*Automation & Analysis Tools* 2019

- **Implemented scripts** to scrape, clean, and export data for gaming website
- **Generated** infographics (heatmaps, charts) to explore statistical trends of video game records
- **Co-developed** SMS-based alert system using Twilio API service to send notifications of new records

## PUBLICATIONS

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**R. Isran, K. Sepehri, K. Theivendran and A. Anwar**, "Towards More Effective Data Visualization Methods Using Haptics," 2021 IEEE World Haptics Conference (WHC), Montreal, QC, Quebec, 2021, pp. 590-590, <https://ieeexplore.ieee.org/document/9517255>.

## MENTORING EXPERIENCE

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**Teaching Assistant, Design Principles and Methods**, McGill University 2022

- Supervised and mentored students for robotic-system project for course.
- Graded and provided feedback to students on weekly lab exercises.

**Teaching Assistant, Embedded Systems**, McGill University 2021

- Designed and graded microcontroller-based lab assignments.
- Instructed on communication protocols, finite-state machines, I/O, interrupts, control systems.
- Created test bank of questions and conducted oral quizzes for students.
- Managed course logistics and student discussions on ePortal system.

**Mechatronic Laboratory Engineer**, SZABIST 2019 - 2021

- Designed and tested weekly experiments and lab-based projects for mechatronic courses.
- Conducted technical evaluations of equipment and maintained item inventory.
- Conducted labs, and designed and graded exams to 100+ students.
- Performed demonstrations on sensors, microcontrollers, and industry-grade equipment and software.
- Mentored students on mechatronic system design projects.

## AWARDS AND SCHOLARSHIPS

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**Scholarship Recipient**, McGill University 2020 - 2023

**Presenter, PyCon Pakistan 2019**, "Data Visualization with Python." 2019

**Globally Certified Service Engineer**, Avery Dennison 2018